



CUMBERLAND INFANT SCHOOL & Little Cumberland Pre-School

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Headteacher: Mrs Rebecca Herbert BEd

20th January 2023

Dear Parents and carers,

Following recent ballots by teacher unions the National Education Union (NEU) intend to carry out industrial action and their members plan to strike over a number of days in the coming months. This will result in whole school or partial closures.

We are aware that school closures inconvenience parents and carers and so I am writing to give you advance notice of the likely impact in order that you may look at making childcare arrangements.

The proposed dates are:

Wednesday 1st February

Thursday 2nd March

Wednesday 15th March

Thursday 16th March

While trade unions have informed their members of their intention to strike, there is also the hope that, through ongoing negotiations, the strikes may not take place. I will keep you informed as the situation develops before the first day of strike action on the 1st February.

I would like to recognise that I understand the frustrations of many teachers with workload and pay issues, something we have seen documented by recent strike action in many professions. They wish to safeguard the long term future of our education system. The current pay rises, which haven't been funded, will have a significant impact on the quality of education schools may offer your children both now and in future years affecting schools' ability to recruit and retain quality staff and make effective strategic staffing plans.

The commitment of our staff to your children remains as high as ever and any decisions that staff make will not be taken lightly and all those who do take industrial action will sacrifice a day's salary each time.

Safe

Healthy

Achieving

Partners

Enjoying

Currently, we are unsure if we will be completely or partially closing Cumberland Infant School. I will continue to keep you informed during next week.

Thank you for your continued support.

Becky Herbert